



AFRICA CENTRE FOR WORK BASED LEARNING

Practitioner Programme in Coaching and the Psychology of Coaching (Postgraduate)

Duration: 18 Months

Start Date: 30 – 31 March 2018

Programme Cost: ZAR 42 000.00

The Programme Cost Excludes:

- Coaching Fee of 45 hours of receiving coaching in 18 months
- Recommended Textbooks
- Lunch



To Apply:

Douglas Maximus
Programme Administrator
Academy for Coaching and Psychology for Coaching at
Centre for Work-Based Learning
Tel: +27 (12) 751 7608
Fax: +27 (86) 666 9463
Email: info@acwbl.org

The Africa Centre for Work Based Learning is a Recognised Coach Training Institution (RCTI)



Objectives of the programme

This 18-month programme is aimed at those who want to practice as professional coaches. It is pegged at SAQA NQF 7 (Postgraduate). This programme gives you basic psychological foundations to understanding human behaviour as a coach then proceeds to help you discover skills and fit-for-purpose methodology of coaching that works for you as a coach. Unlike the Certificate programme in business coaching, this programme is generic in its design to provide for the flexibility to learn the skills and attributes that lead the coach to specialize in their own area of coaching. Candidates who have a National Certificate in Business Coaching can finish this qualification in 12 months.

Who should attend?

This 18-month programme is aimed at those who want to practice as professional coaches. It is pegged at SAQA NQF 7 (Postgraduate). To be on the programme you probably have just completed a certificate coaching programme elsewhere and you find the approach you learned limiting. Or you merely want to expand your repertoire and differentiate yourself.

Accreditations



The programme is accredited as RCTI by the *Africa Board for Coaching, Consulting and Coaching Psychology (ABCCCP)*, which means the participants will attain a 100hours as credit towards membership with the Professional Body.

Entry Requirements

Entry level is undergraduate degree, preferably, but not compulsorily in the helping professions (social work, psychology, theology, etc)

You will draw heavily on your work & life experience. Compulsory practicum in coaching is a requirement.

NOTE: This is an Honours level qualification registered with the Council of higher Education (CHE) and a mini proposal will be required at the end of the programme.

Learning outcomes

By the end of the programme, participants should, amongst other things, be able to:

- Understand Foundation principles of Coaching
- Apply Skills required for effective coaching Conversations
- Explore & Apply Practical considerations in Coaching
- Have Explored Specialized coaching streams And the landscape of coaching
- Understand and apply Ethics of coaching
- Understand and apply the Psychology of Coaching
- Manage their Coaching Practice
- Understand and apply Elements of
- Reflective practice
- Etc.

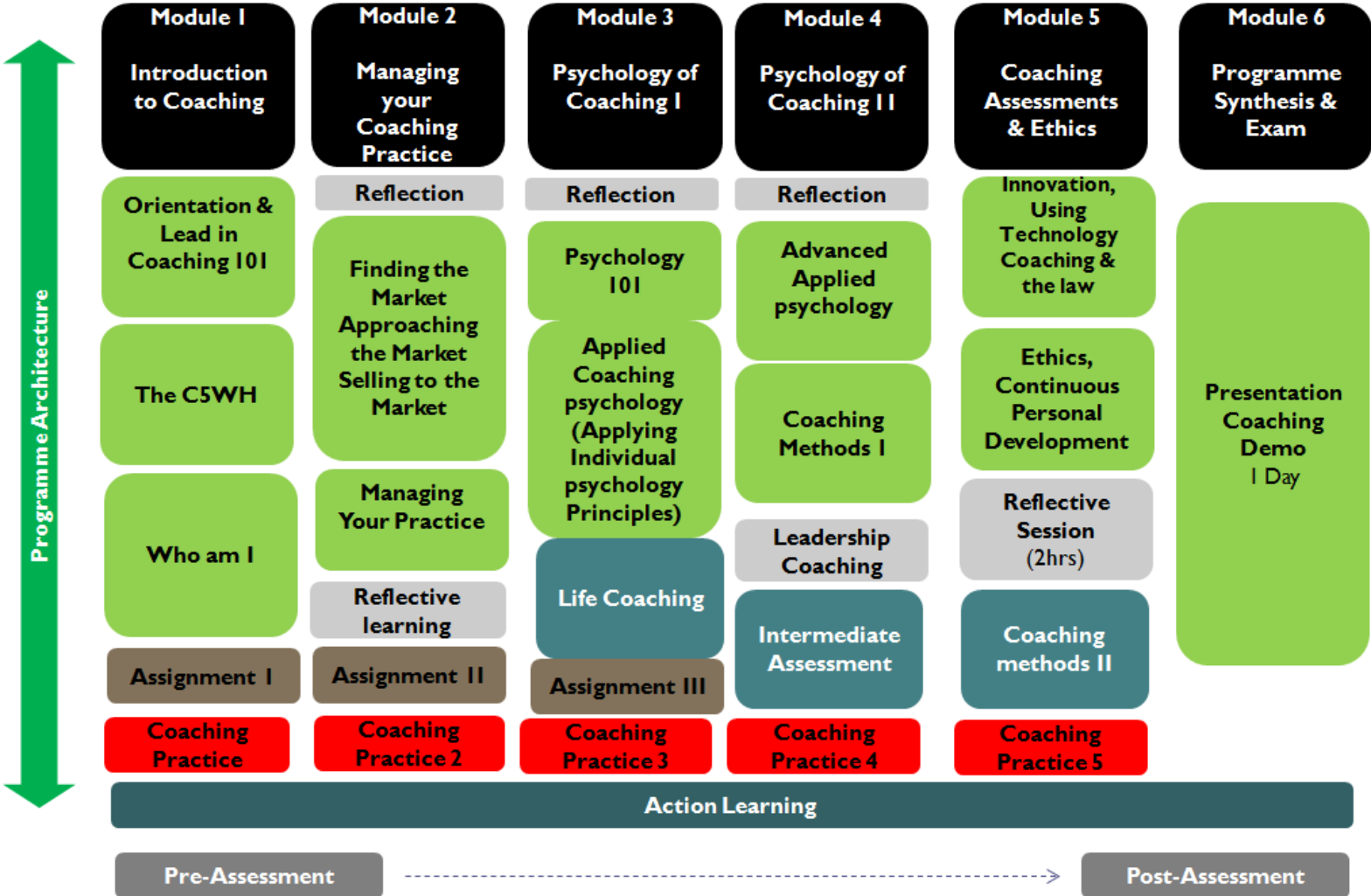




Learning Structure

Learning Architecture – Post-Graduate Certificate in Coaching &

Coaching Psychology



Assessment

- Participation in workshops,
- 100 hours coaching Practicum,
- 45 hours of coaching received
- Reflective feedback on practicum,
- Several essays and a summative assessment by way of presentation and skills demonstration.
- A final Mini-dissertation



Meet your facilitators

Mongezi C. Makhalima (Programme Director) - Accredited Chartered Coach (ABCCCP)



Dr. Mongezi Makhalima is an organisation development specialist, organisational learning expert & accredited master coach with over 20 years Experience in corporate and NGO's focusing on Human resources, talent management and change management. He is a Programme Director of the Postgraduate Programme in Coaching Psychology at the Pretoria Centre for Work-Based Learning and also chairman of the Africa Board for Coaching, Consulting & Coaching Psychology (ABCCCP). He is will share practices based on years of academic and practical work in coaching, teaching coaches and supervising coaching practitioners on the continent.

Dumisani Magadela – Accredited Master Coach (ABCCCP)



Dr. Dumisani Magadela is a certified coach and coach-trainer. He has been involved in coaching for many years and currently coaches in some of the leading businesses within South Africa. He has a Gestalt and Behavioral Science background. He is presently working on leading coaching interventions across different parts of the African continent. Dumisani is currently part of coach-training faculties in at least two coaching schools in South Africa, and is introducing Afro-centric coaching principles in his work. He works as an internal coach for the Development Bank of Southern Africa (DBSA) where he is assisting with the establishment of a new Coaching and Mentoring Centre.

Ronel Vermeulen - Accredited Practitioner Coach (ABCCCP)



Ronél is an experienced Executive Coach and Organisation Development Consultant with over 23 years experience in the corporate world. Ronél has focused her work in the corporate context on organisational and individual development, coaching and consulting to both executive teams and individual executives

Ronel believes in Creating Opportunity for Choice through offering Management Consulting Services, Personal Transformation Coaching and Work Creation Projects. She specializes in Strategic Conversations through the facilitation of difficult and crucial conversations, Change Management, Leadership and Culture Transformation. Ronel's purpose is to provide time, space and method for highly effective individuals and teams to explore areas of change and transformation in support of ongoing change (organisational/personal life), that would be significant for the individual/teams and the different people systems they interact, relate and connect with.

Ronél holds a Masters in Professional Coaching from the i-Coach academy and Middlesex University UK, a Diploma in Higher Education (Goudstad College of Education) as well as a Certificate in Training (University of Johannesburg).

Nankhonde Kasonde- Van den Broek - Accredited Practitioner Coach (ABCCCP), ACC (ICF)



Nankhonde is an internationally recognized expert in Project Management and an Associate Certified Coach accredited by the International Coaching Federation. She is the Founder and CEO of Tuntulu, where she specializes in coaching, brokering mentorship programmes, training and consulting. She is the regional chair for South East Africa on the ABCCCP. She boasts 14 years of global experience in areas of health policy, human development and organizational development. She has extensive experience in developing and managing human